



## Health and Safety Policy

Mumford and Wood Ltd will comply with responsibilities under the Health and Safety at Work etc. Act 1974 and other relevant safety legislation with regards to its employees and others during its wood product manufacturing and service activities. It is the policy of the company to provide and maintain safe and healthy working conditions, wood machining equipment, transport, safety equipment and systems of work for all employees. We also accept our responsibility for the health and safety of other people who may be affected by our activities and will act positively where possible, to prevent injury, ill health, damage and loss to both property and the environment arising from our services.

It is the intention of Mumford & Wood, so far as is reasonably practicable, to ensure the following:

- 1) To provide and maintain safe and healthy working conditions on their premises taking account of relevant statutory requirements and ensure that all employees are aware of their responsibilities with regards to health and safety matters.
- 2) To promote an interest in Health & Safety throughout the company's activities and consolidate this into an ongoing awareness and responsibility for these matters at work and for management to set an example in safe behaviour.
- 3) To provide such training as may be relevant to their particular operations to assist employees at all levels to perform their work safely and efficiently.
- 4) To make available such safety devices and protective equipment as may be appropriate and to secure the supervision of their use.
- 5) The company will actively carry out risk assessments of all aspects of the business.
- 6) See that all new Company or legal instruction in respect of Health & Safety is communicated to all employees and interested parties, keeping them abreast of standards, codes of practice and relevant statutory provisions.
- 7) To establish and regularly review objectives and legal obligations to continually improve safe systems of work, recording these in regular Management Reviews.

Employees of the company have a duty to co-operate in this objective:

- 1) By working in a safe and efficient manner with regard to not only their own safety but also that of others who may be affected by their acts or omissions.
- 2) By properly using safety devices and protective equipment provided and by meeting statutory obligations.
- 3) By reporting any incident that has or could have caused injury or damage and follow the correct accident reporting procedure.
- 4) By co-operating in the investigation of accidents with the object of introducing measures to minimise the possibility of recurrence.
- 5) By adhering to company procedures and observing instructions designed to contribute to the protection of health and safety.
- 6) Discussion about Health & Safety and accident prevention will be encouraged at all levels of employee. To this end safety

The allocation of responsibilities for Health & Safety matters and arrangements made to implement this policy are set out in this policy and associated arrangements. The policy and arrangements will be kept up to date, so far as reasonably practicable and any revisions communicated to all employees. To ensure this, a review of the policy (and arrangements) will be undertaken annually. Communication activities extend to making this policy statement and performance details with reference to the Health & Safety Management System, publicly available on request.

This statement of health & safety policy will be communicated to all employees of Mumford and Wood and interested third parties. This policy statement applies to all those employed by Mumford and Wood Ltd

Signed:

Date: 25/02/2019

Print Name: Dion Panting

Position: General Manager

Date of next review: February 2020